



**BRIDGING HORIZONS**  
Connecting Ideas, Leaders, and Futures

# The Rock Star HR Consultant Breakout Session

Sharing Best Practices

Facilitator:

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**Catapult HR On Demand Consulting**

# The Rock Star HR Consultant: Sourcing & Recruiting Your Best Consultants

- Identify Your Top Consultant: What are their skills, experience, and behaviors?
- What Channels Do You Leverage for Recruiting: Job boards, social media, industry networks, Secrets to share?
- How Do You Create an Attractive Employer Brand: Unique selling points for your company/culture?

# The Rock Star HR Consultant: Consulting Staffing Models

- What Model Works Best in Your Organization:
  - Full-Time Consultants: Pros and cons, including commitment and availability.
  - Part-Time Consultants: Flexibility, cost considerations, and specialized skills.
  - Other Model/s that are being used in your Organization?

# The Rock Star HR Consultant:

## Development, Engagement and Total Rewards

- What Training Opportunities have you offered for your staff: On-the-job training, workshops, career pathing, certification support and other winning strategies.
- What are your Top Engagement Strategies: What feedback/How often, recognition programs, and creating engaging work environments.
- Total Rewards Strategies: Competitive salary options, benefits?, and non-monetary rewards (like work-life balance).