

2022 National Wage & Salary Survey

ACCOUNTANT III - Third of three levels of professional general accounting work. The job typically requires a bachelor's degree in accounting and 5+ years of experience, or equivalent. The job may also be referred to as Senior Accountant or Staff Accountant. Under direction from management and using independent judgment, performs advanced and specialized accounting assignments, usually involving complex and confidential data. Obtains and analyzes financial information to prepare reports, statements and recommendations. Provides work leadership and direction to other accountants and clerical workers. May also provide special project assistance to the CFO, Controller or Accounting Manager.

	Number of Jobs	Number of Employees	Weighted Average	Median
TOTAL RESPONSES		1509	\$75,752	\$74,953
Geographic Area				
Arizona (Employers Council)	6	15	\$80,034	\$83,654
Colorado - Denver/Boulder (Employers Council)	57		\$89,028	\$85,946
Colorado - Northern (Employers Council)	15	42	\$87,054	\$85,913
Colorado - Resort Areas (Employers Council)		13	\$83,960	\$82,720
Colorado - Southern (Employers Council)	1	25	\$76,389	\$78,671
Colorado - Western Slope (Employers Council)	6	7	\$81,009	\$78,565
Connecticut (Employers Association of the NorthEast)	6	9	\$91,380	\$92,433
Florida (EAF Employers Association Forum, Inc.)	22	41	\$71,653	\$67,610
Hawaii - Honolulu/West Region (Hawaii Employers Council)	56	170	\$76,733	\$74,125
Illinois - Chicago & surrounding suburbs (HR Source)	27	35	\$76,191	\$76,955
Illinois (MRA-The Management Association)	5	9	\$78,171	\$76,246
Massachusetts (Employers Association of the NorthEast)	21	23	\$67,638	\$66,283
Michigan - Detroit Metro (American Society of Employers)	73	160	\$78,549	\$78,514
Michigan - Saginaw/Bay/Midland (American Society of Employers)	6	8	\$67,707	\$68,380
Michigan - West Shoreline (Employers Association West Michigan)	6	6	\$65,601	\$66,883
Minnesota - Minneapolis/St. Paul Metro Area (MRA-The Management Association)	49	95	\$83,550	\$81,253
Minnesota - Non-Metro (MRA-The Management Association)	11	11	\$72,248	\$70,968
Montana (Associated Employers)	22	30	\$70,913	\$64,834
Nevada (Nevada Association of Employers)	22	34	\$71,063	\$66,821
North Carolina - Eastern Region (Catapult)	5	7	\$74,115	\$75,576
North Carolina - Greater Charlotte Region (Catapult)	33	93	\$82,648	\$81,517
North Carolina - Piedmont Triad Region (Catapult)	19	22	\$75,916	\$74,425
North Carolina - Research Triangle Region (Catapult)	40	114	\$77,767	\$78,831
North Carolina - Southeastern Region (Catapult)	6	10	\$77,235	\$71,148
Ohio - Northeast (ERC)	32	41	\$73,506	\$71,631
Ohio - Northwest (The Employers Association)	26	50	\$69,434	\$66,404
Oregon/Washington (Cascadia Employers Association & United Employers Association)	54	73	\$73,117	\$73,365
Pennsylvania - Southeastern New Jersey/Delaware and (Mid-Atlantic Employers' Association)	20	31	\$76,547	\$76,340
Utah (Employers Council)	12	27	\$81,467	\$82,194
Wisconsin - Milwaukee & Waukesha counties (MRA-The Management Association)	39	67	\$63,853	\$66,820
Wisconsin - Ozaukee & Washington counties (MRA-The Management Association)	6	6	\$65,786	\$65,767
Wisconsin - Racine & Kenosha counties (MRA-The Management Association)	5	7	\$69,826	\$74,641
Wyoming (Employers Council)	7	27	\$69,725	\$68,007