

2022 National Policies & Practices Survey
Working Conditions

127. Organization pays for household moving expenses (transferred employees):

	1 - 99 employees				100 - 499 employees				500 or more employees				Total Responses			
	U	NU	CT	SMP	U	NU	CT	SMP	U	NU	CT	SMP	U	NU	CT	SMP
Packing, moving, unpacking	100.0%	21.4%	25.0%	34.4%	100.0%	27.0%	32.0%	39.7%	.0%	36.4%	42.9%	41.5%	66.7%	27.4%	32.3%	38.6%
Moving only	.0%	28.6%	17.9%	34.4%	.0%	37.8%	28.0%	31.0%	100.0%	36.4%	23.8%	26.4%	33.3%	35.5%	24.2%	30.9%
Packing and moving	.0%	21.4%	10.7%	26.6%	.0%	32.4%	28.0%	31.9%	.0%	27.3%	33.3%	32.1%	.0%	29.0%	24.2%	30.5%
Out of pocket expenses	.0%	21.4%	28.6%	43.8%	.0%	37.8%	38.0%	44.8%	100.0%	45.5%	47.6%	50.9%	33.3%	35.5%	37.4%	45.9%
Moving cars	.0%	7.1%	10.7%	18.8%	.0%	29.7%	30.0%	35.3%	.0%	45.5%	52.4%	45.3%	.0%	27.4%	29.3%	33.0%
Other	.0%	42.9%	46.4%	28.1%	.0%	24.3%	26.0%	25.9%	.0%	18.2%	23.8%	18.9%	.0%	27.4%	31.3%	24.9%
Organizations Responding	1	14	28	64	1	37	50	116	1	11	21	53	3	62	99	233

MOVING AND RELOCATION EXPENSES FOR NEW EMPLOYEES

128. Average dollar maximum allocation for relocation expenses (new employees):

	1 - 99 employees				100 - 499 employees				500 or more employees				Total Responses			
	U	NON	CT	SMP	U	NON	CT	SMP	U	NON	CT	SMP	U	NON	CT	SMP
Less than \$2,000	.0%	1.1%	1.3%	2.5%	.0%	5.3%	4.8%	3.4%	.0%	4.6%	2.9%	.9%	.0%	3.4%	3.0%	2.7%
\$2,000 - \$4,999	.0%	1.1%	2.3%	3.8%	.0%	4.3%	5.1%	8.5%	.0%	2.3%	3.9%	3.6%	.0%	2.7%	3.7%	5.8%
\$5,000	2.5%	2.9%	2.8%	5.6%	2.1%	3.7%	4.0%	7.2%	.0%	2.3%	5.9%	10.7%	1.8%	3.1%	3.7%	6.9%
\$6,000 - \$9,999	2.5%	.7%	1.0%	2.5%	.0%	.7%	.5%	2.9%	.0%	1.1%	2.0%	3.6%	.9%	.7%	.9%	2.8%
\$10,000	.0%	1.8%	1.5%	3.6%	2.1%	3.3%	2.4%	9.4%	.0%	2.3%	4.9%	12.5%	.9%	2.5%	2.3%	7.1%
\$11,000 - \$19,999	.0%	.7%	.5%	1.8%	.0%	1.0%	1.9%	6.3%	.0%	2.3%	2.0%	10.7%	.0%	1.0%	1.3%	4.7%
More than \$20,000	.0%	.0%	.3%	1.8%	.0%	.7%	.8%	4.6%	.0%	1.1%	3.9%	19.6%	.0%	.4%	.9%	5.0%
Do not offer	95.0%	91.8%	90.3%	78.4%	95.7%	81.1%	80.5%	57.7%	100.0%	83.9%	74.5%	38.4%	96.4%	85.9%	84.2%	65.0%
Organizations Responding	40	280	390	445	47	301	374	414	25	87	102	112	112	668	866	971

(U) = Union Production, Maintenance and Service (CT) = Non-Exempt Clerical and Technical
(NU) = Non-Union Production, Maintenance and Service (SMP) = Exempt Supervisory, Managerial and Professional