

2021/2022 National Policies & Benefits Survey
Working Conditions

DRESS CODE

193. Average number of days per week that are typically "business casual":

	1 - 99 employees				100 - 499 employees				500 or more employees				Total Responses			
	U	NU	CT	SMP	U	NU	CT	SMP	U	NU	CT	SMP	U	NU	CT	SMP
1 day	3.2%	1.3%	4.4%	4.1%	3.3%	2.0%	4.5%	5.3%	1.0%	2.7%	6.3%	2.2%	1.8%	4.7%	5.0%	
2 days	.0%	.0%	.0%	.4%	.0%	.0%	.2%	.4%	.9%	1.1%	1.4%	.7%	.1%	.3%	.5%	
3 days	.0%	.3%	.2%	.6%	.0%	.3%	1.1%	1.6%	.0%	.9%	.7%	.0%	.4%	.7%	.8%	
4 days	6.5%	10.6%	21.9%	22.6%	6.7%	9.7%	22.9%	23.3%	11.1%	23.1%	23.1%	8.1%	10.1%	22.5%	23.1%	
5 days	16.1%	22.8%	28.2%	29.0%	13.3%	15.6%	25.2%	23.3%	11.1%	19.8%	24.5%	23.8%	13.2%	19.1%	26.3%	27.2%
6 days	3.2%	1.3%	2.8%	2.3%	.0%	1.1%	1.5%	2.2%	.0%	1.8%	2.1%	2.7%	.7%	1.3%	2.1%	2.2%
7 days	3.2%	12.2%	13.1%	13.3%	21.7%	20.2%	20.3%	20.3%	4.4%	26.1%	19.6%	20.4%	18.4%	17.1%	17.0%	17.3%
No days are "business casual"	67.7%	51.5%	29.4%	27.7%	55.0%	51.1%	24.8%	20.9%	5.2%	43.2%	22.4%	21.1%	56.6%	50.1%	26.3%	23.9%
Organizations Responding	31	303	429	483	60	42	468	42	4	111	143	147	136	766	1040	1122

194. Average number of days per week that are typically "casual":

	1 - 99 employees				100 - 499 employees			500 or more employees				Total Responses			
	U	NU	CT	SMP	NU	SMP	U	NU	CT	SMP	U	NU	CT	SMP	
1 day	10.0%	15.2%	32.1%	33.1%	16.1%	33.8%	13.3%	19.3%	36.9%	36.8%	13.0%	16.2%	33.5%	35.0%	
2 days	.0%	.7%	1.7%	5.5%	1.8%	1.0%	.9%	1.8%	1.4%	1.4%	.8%	.5%	1.3%	1.4%	
3 days	.0%	.0%	.0%	.0%	.0%	.2%	.0%	.0%	.0%	.0%	.0%	.1%	.3%	.5%	
4 days	.0%	.3%	.7%	1.7%	.0%	.9%	.0%	.0%	.0%	.0%	.0%	.4%	.7%	.6%	
5 days	20.0%	32.3%	33.3%	33.3%	27.4%	19.2%	8.9%	18.3%	11.3%	11.8%	18.3%	28.0%	19.8%	18.6%	
6 days	.0%	2.0%	1.2%	1.6%	.7%	.8%	.0%	.9%	.7%	.7%	.8%	1.3%	.9%	.5%	
7 days	36.7%	28.3%	20.0%	20.4%	25.5%	36.7%	42.2%	37.6%	23.4%	22.9%	38.9%	33.6%	21.4%	20.3%	
No days are "casual"	30.0%	21.2%	20.7%	14.8%	21.4%	18.1%	35.6%	22.0%	26.2%	26.4%	28.2%	19.9%	22.2%	23.0%	
Organizations Responding	2	2	421	411	56	354	45	109	141	144	131	760	1021	1094	

(U) = Union Production, Maintenance and Service (CT) = Non-Exempt Clerical and Technical
(NU) = Non-Union Production, Maintenance and Service (SMP) = Exempt Supervisory, Managerial and Professional